

Cariboo Bethel Church

Associate/Developing Pastor Profile

The Associate/Developing Pastor will possess both the capacity (aptitude) for upper-level pastoral leadership responsibilities, and also embody the type of leadership required to integrate into our church culture and DNA.

We envision the Associate/Developing Pastor:

- Engaging in a vital relationship with the Lord, evidenced by a genuine prayer life, healthy relationships, and an authentic story of their life in God.
- Developing a strong mentoring relationship with the Lead Pastor.
- Operating as an emerging leader who carries the gift set to shepherd, lead, and support our church body.
- Growing in the ability and wisdom to serve as a visionary voice on the elder team.
- Leading teams of volunteers in order to develop others in their faith and in their roles.
- Being an equipper who is interested, able and proactive in equipping others for ministry. This includes the ability to identify the potential in others and intentionally develop leaders.
- Diligently and consistently leading people to Jesus rather than themselves.

Due to the unique transition opportunity that we find ourselves in, this role can be adapted depending on the gift mix of the successful applicant.

Areas of focus may include:

- Youth ministry
- Worship (music) ministry
- Small Groups
- Occasional preaching/teaching
- IT/ Sound team

We are committed to stewarding this person until their capabilities match the ministry capacity required for the Lead Pastor role; therefore, this person would serve alongside our current Lead Pastor in a developmental role for an agreed upon duration of time.

Interested applicants must have:

- A minimum of 5 years of church ministry experience
- Strong people and relational skills
- Excellent communication skills, both verbal and written
- The ability to work with strong leaders from a stance of humility, integrity, and a desire for healthy collaboration
- A healthy level of risk tolerance, with the willingness to try and fail
- A central motivation of developing disciples over church growth strategy
- A proven track record leading teams

Applicants must be able to support the vision of CBC, the Mennonite Brethren Confession of Faith, and be a credentialed minister of the BCMB or willing to enter the credentialing process.

This is a full-time position with benefits. Salary range is based on previous experience and a combination of gifting, credentialing, and education.

If you are interested in this position, or would like more information, please contact us at pastorsearch@cariboobethel.com