

# ***CBC LEAD PASTOR SEARCH PREAMBLE***

## ***CBC Lead Pastor Search***

We find ourselves with a unique and exciting opportunity in our search for a Lead Pastor. CBC is currently led by a mature and seasoned leader who— with our love and support—will be transitioning out of the Lead Pastor role. Because of the health and mutuality of this transition, we find ourselves in a privileged position of having two pathways toward identifying our next Lead Pastor.

### ***Track 1—Lead Pastor Role***

You are already an experienced leader and sense God's call on your life for your next space of ministry. You have a track record for providing leadership to a community of Christ followers as they seek to understand and live out the gospel. Our Lead Pastor Profile and Job Description sound like you and describe areas of passion and skill.

If this is you, we invite you to apply to the Lead Pastor role. Should you be the successful candidate, the Elders would work with you and the current Lead Pastor to support a smooth and seamless leadership transition.

### ***Track 2—Developing Leader / Associate Pastor***

You feel the call of God on your life to full-time church ministry, but have not yet held a leadership role at this level of responsibility. You have the character traits and raw skillsets required, including: a genuine life with God that is centered on Jesus, humility, vision, passion for the church, demonstrated perseverance, a self-starting nature, and a desire to be further developed.

If this is you, and our Associate Pastor Profile sounds like you, we would love to connect and explore the possibility of a development track in partnership with our current Lead Pastor. This is an incredibly unique opportunity to come alongside a seasoned leader in a mentoring relationship as you develop the necessary skills and confidence to step into a Lead Pastor role.